



Independent School for Girls Aged 2 to 18
and Boys Aged 2 to 11

SPORTS COACH Required for September 2026

Job Description

<i>Job Title:</i>	Sports Coach
<i>Responsible to:</i>	Director of Sport, College
<i>Works for:</i>	Senior Leadership Team and Teachers
<i>Direct involvement with:</i>	Other staff, pupils and parents of College and the wider school community.
<i>Hours:</i>	8.15am until 4.30pm standard teaching day, providing 3 extracurricular clubs, some may be after school until 6pm, weeknight and weekend fixtures.
<i>Salary:</i>	On application
<i>Benefits:</i>	Meals during term time and support staff pension if desired
<i>Job Purpose:</i>	<p>To assist with the teaching of sport in College and Highfield across all key stages.</p> <p>To assist with sporting fixtures at College and away to other schools. This will include helping to run sports teams and umpire fixtures.</p>
<i>Main Duties</i>	<ul style="list-style-type: none">• To support the Director of Sport and other PE staff in running PE lessons for KS1-KS5, setting up equipment and accompanying pupils to matches;• To support the PE team in College with the administration of sports events, teams and fixtures;• To assist with umpiring / refereeing and teaching of some of the school's main sports including netball, football, swimming, cricket, athletics, badminton, tennis, basketball.• To teach children in the water where required during swimming lessons alongside other support staff. This will include both College and Highfield pupils. This will include ensuring that the children arrive and depart in a suitable supervised manner;• To accompany teaching staff on sport-related off-site fixtures, trips and activities during the school week and at weekends;• To contribute to the After School Clubs programme in College by running 3 club nights in areas of specialism or enthusiasm;

- To be a Form tutor and to undertake duties in line with the College Statement of Duties
- To respond flexibly to timetable alterations necessitated by cover requirements;
- To model and promote positive behaviour, work ethic and attitudes among all pupils;
- This list of duties is not exhaustive but identifies the key responsibilities of the role. It may be reasonably amended from time to time in line with timetable requirements.

*Person
Specification*

Essential:

Skills and Knowledge

- A skilled sportsman/woman ideally with expertise in football.
- Knowledge and experience more than one of the core sports offered: netball, football, swimming, cricket, athletics, badminton, tennis, basketball.
- Strong communication skills

Personal attributes

- Keen, willing and eager to learn
- Adaptable to change (e.g. in timetables)
- Highly organised
- Articulate and well presented

Desirable:

Qualifications

- Ideally educated to degree level although this is not essential.
- Swimming teacher qualified
- Lifeguard qualification

Experience

- Experience of working with Prep School age children (ages 5-11 years) would be an advantage.

Harrogate Ladies' College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant must be willing to undergo child protection screening appropriate to the post and cannot start in post until all pre-employment checks have been completed satisfactorily. The School is an educational charity and equal opportunities employer.